

The Corporation of the Town of Essex

Report Under Section 284 of the Municipal Act - Statement of Remuneration and Expenses Paid 2024

For the year ended December 31, 2024

In accordance with By-law 2295

Name	Position	Remuneration ¹	Per Diem	Total Remuneration	Conferences and Courses ²	Telephone and Internet	Mileage	Sub-total	Remuneration and Expenses Total
Council									
Bondy, Sherry	Mayor	\$ 56,330.93	\$ 703.50	\$ 57,034.43	\$ 3,032.39	\$ 1,954.78	\$ 3,460.10	\$ 8,447.27	\$ 65,481.70
Shepley, Rob	Deputy-Mayor	\$ 39,715.93	\$ 1,105.50	\$ 40,821.43	\$ 2,854.92	\$ 1,329.18	\$ 2,471.00	\$ 6,655.10	\$ 47,476.53
Allard, Brad	Councillor	\$ 31,565.40	\$ 301.50	\$ 31,866.90	\$ -	\$ 1,424.04	\$ 1,771.00	\$ 3,195.04	\$ 35,061.94
McGuire-Blais, Katie	Councillor	\$ 31,620.98	\$ 1,005.00	\$ 32,625.98	\$ 3,362.53	\$ 549.48	\$ 37.80	\$ 3,949.81	\$ 36,575.79
Garon, Joseph	Councillor	\$ 31,565.40	\$ 301.50	\$ 31,866.90	\$ -	\$ 1,391.33	\$ 126.00	\$ 1,517.33	\$ 33,384.23
Hammond, Rodney	Councillor	\$ 31,628.90	\$ 1,105.50	\$ 32,734.40	\$ 3,161.98	\$ 1,641.38	\$ 2,502.85	\$ 7,306.21	\$ 40,040.61
Matyi, Jason	Councillor	\$ 31,557.46	\$ 201.00	\$ 31,758.46	\$ -	\$ 1,699.56	\$ 658.56	\$ 2,358.12	\$ 34,116.58
Verbeek, Kim	Councillor	\$ 31,568.60	\$ 301.50	\$ 31,870.10	\$ 1,664.04	\$ 1,579.32	\$ 1,423.80	\$ 4,667.16	\$ 36,537.26
Total		\$ 285,553.60	\$ 5,025.00	\$ 290,578.60	\$ 14,075.86	\$ 11,569.07	\$ 12,451.11	\$ 38,096.04	\$ 328,674.64
Police Services Board									
Bondy, Sherry	Mayor	\$ 376.18	\$ -	\$ 376.18	\$ -	\$ -	\$ -	\$ -	\$ 376.18
Kigar, Dave		\$ 472.71	\$ -	\$ 472.71	\$ 1,572.80	\$ -	\$ -	\$ 1,572.80	\$ 2,045.51
Meloche, Tim		\$ 315.14	\$ -	\$ 315.14	\$ -	\$ -	\$ -	\$ -	\$ 315.14
Robertson, Karen		\$ 472.71	\$ -	\$ 472.71	\$ -	\$ -	\$ -	\$ -	\$ 472.71
Verbeek, Kim	Councillor	\$ 482.35	\$ -	\$ 482.35	\$ -	\$ -	\$ -	\$ -	\$ 482.35
Total		\$ 2,119.09	\$ -	\$ 2,119.09	\$ 1,572.80	\$ -	\$ -	\$ 1,572.80	\$ 3,691.89
Committee of Adjustment									
Baker, William		\$ 1,215.96	\$ 402.00	\$ 1,617.96	\$ 1,017.60	\$ -	\$ 135.94	\$ 1,153.54	\$ 2,771.50
Child, Matthew		\$ 1,193.87	\$ 201.00	\$ 1,394.87	\$ 508.80	\$ -	\$ 39.41	\$ 548.21	\$ 1,943.08
Lester, Dorene		\$ 1,347.26	\$ 402.00	\$ 1,749.26	\$ 824.26	\$ -	\$ 78.82	\$ 903.08	\$ 2,652.34
Pocock, Phillip		\$ 1,215.96	\$ 402.00	\$ 1,617.96	\$ 1,017.60	\$ -	\$ 78.82	\$ 1,096.42	\$ 2,714.38
Sauve, Danny		\$ 1,461.44	\$ 201.00	\$ 1,662.44	\$ 599.37	\$ -	\$ 63.14	\$ 662.51	\$ 2,324.95
Total		\$ 6,434.49	\$ 1,608.00	\$ 8,042.49	\$ 3,967.63	\$ -	\$ 396.13	\$ 4,363.76	\$ 12,406.25
Drainage Committee									
Bezaire-Arevalo, Daniel		\$ 787.81	\$ -	\$ 787.81	\$ -	\$ -	\$ -	\$ -	\$ 787.81
Dougherty, Janice		\$ 1,050.42	\$ -	\$ 1,050.42	\$ -	\$ -	\$ -	\$ -	\$ 1,050.42
Dufour, Percy		\$ 787.80	\$ -	\$ 787.80	\$ -	\$ -	\$ -	\$ -	\$ 787.80
Pocock, Tiffany		\$ 656.50	\$ -	\$ 656.50	\$ -	\$ -	\$ -	\$ -	\$ 656.50
Sauve, Danny		\$ 530.16	\$ -	\$ 530.16	\$ -	\$ -	\$ -	\$ -	\$ 530.16
Total		\$ 3,812.69	\$ -	\$ 3,812.69	\$ -	\$ -	\$ -	\$ -	\$ 3,812.69
Appeals Committee									
Cowell, Christopher		\$ 525.20	\$ -	\$ 525.20	\$ -	\$ -	\$ -	\$ -	\$ 525.20
Florjancic, Eric		\$ 945.36	\$ -	\$ 945.36	\$ -	\$ -	\$ -	\$ -	\$ 945.36
Ortner, Christopher		\$ 525.20	\$ -	\$ 525.20	\$ -	\$ -	\$ -	\$ -	\$ 525.20
Paglia, Jessica		\$ 525.20	\$ -	\$ 525.20	\$ -	\$ -	\$ -	\$ -	\$ 525.20
Waters, Christopher		\$ 393.90	\$ -	\$ 393.90	\$ -	\$ -	\$ -	\$ -	\$ 393.90
Total		\$ 2,914.86	\$ -	\$ 2,914.86	\$ -	\$ -	\$ -	\$ -	\$ 2,914.86
Fun Fest Committee									
Atkinson, Nicole		\$ -	\$ -	\$ -	\$ 1,719.30	\$ -	\$ 116.50	\$ 1,835.80	\$ 1,835.80
Garon, Joseph	Councillor	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40.60	\$ 40.60	\$ 40.60
Tapping, Richard		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 208.60	\$ 208.60	\$ 208.60
Total		\$ -	\$ -	\$ -	\$ 1,719.30	\$ -	\$ 365.70	\$ 2,085.00	\$ 2,085.00
Animal Control Committee									
Coutts, Terri		\$ 100.00	\$ -	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00
Kokovai, Richard		\$ 100.00	\$ -	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00
Ortner, Christopher		\$ 100.00	\$ -	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00
Total		\$ 300.00	\$ -	\$ 300.00	\$ -	\$ -	\$ -	\$ -	\$ 300.00
OPP Detachment Board- North									
Bondy, Sherry	Mayor	\$ 2,259.00	\$ -	\$ 2,259.00	\$ 90.00	\$ -	\$ -	\$ 90.00	\$ 2,349.00
Sweet, Doug		\$ 2,208.00	\$ -	\$ 2,208.00	\$ -	\$ -	\$ -	\$ -	\$ 2,208.00
Total		\$ 4,467.00	\$ -	\$ 4,467.00	\$ 90.00	\$ -	\$ -	\$ 90.00	\$ 4,557.00
Essex Region Conservation Authority									
McGuire-Blais, Katie	Councillor	\$ -	\$ 420.00	\$ 420.00	\$ -	\$ -	\$ 2.88	\$ 2.88	\$ 422.88
Matyi, Jason	Councillor	\$ -	\$ 300.00	\$ 300.00	\$ -	\$ -	\$ 133.40	\$ 133.40	\$ 433.40
Total		\$ -	\$ 720.00	\$ 720.00	\$ -	\$ -	\$ 136.28	\$ 136.28	\$ 856.28
E.L.K. Energy Inc.									
Bondy, Sherry	Mayor	\$ 9,449.98	\$ 2,100.00	\$ 11,549.98	\$ -	\$ -	\$ -	\$ -	\$ 11,549.98
Chartier, Brandon		\$ 5,916.68	\$ 350.00	\$ 6,266.68	\$ -	\$ -	\$ -	\$ -	\$ 6,266.68
DeYong, Kimberly		\$ 6,050.02	\$ 2,100.00	\$ 8,150.02	\$ -	\$ -	\$ -	\$ -	\$ 8,150.02
Giurissevich, Katelynn		\$ 6,683.36	\$ 1,750.00	\$ 8,433.36	\$ -	\$ -	\$ -	\$ -	\$ 8,433.36
Kerr, John		\$ 6,750.02	\$ 1,750.00	\$ 8,500.02	\$ -	\$ -	\$ -	\$ -	\$ 8,500.02
Malandrucolo, Joseph		\$ 5,633.36	\$ 1,400.00	\$ 7,033.36	\$ -	\$ -	\$ -	\$ -	\$ 7,033.36
Shepley, Rob	Deputy-Mayor	\$ 7,249.98	\$ 2,100.00	\$ 9,349.98	\$ -	\$ -	\$ -	\$ -	\$ 9,349.98
Scott, Darren Jeff		\$ 7,800.02	\$ 2,450.00	\$ 10,250.02	\$ 979.14	\$ -	\$ -	\$ 979.14	\$ 11,229.16
Sweet, Doug		\$ 5,983.36	\$ 1,750.00	\$ 7,733.36	\$ -	\$ -	\$ -	\$ -	\$ 7,733.36
Total		\$ 61,516.78	\$ 15,750.00	\$ 77,266.78	\$ 979.14	\$ -	\$ -	\$ 979.14	\$ 78,245.92
Union Water Supply System Inc.									
Bondy, Sherry	Mayor	\$ 4,550.00	\$ -	\$ 4,550.00	\$ -	\$ -	\$ 121.80	\$ 121.80	\$ 4,671.80
Total		\$ 4,550.00	\$ -	\$ 4,550.00	\$ -	\$ -	\$ 121.80	\$ 121.80	\$ 4,671.80
Summary - All Council									
Bondy, Sherry	Mayor	\$ 72,966.09	\$ 2,803.50	\$ 75,769.59	\$ 3,122.39	\$ 1,954.78	\$ 3,581.90	\$ 8,659.07	\$ 84,428.66
Shepley, Rob	Deputy-Mayor	\$ 46,965.91	\$ 3,205.50	\$ 50,171.41	\$ 2,854.92	\$ 1,329.18	\$ 2,471.00	\$ 6,655.10	\$ 56,826.51
Allard, Brad	Councillor	\$ 31,565.40	\$ 301.50	\$ 31,866.90	\$ -	\$ 1,424.04	\$ 1,771.00	\$ 3,195.04	\$ 35,061.94
Garon, Joseph	Councillor	\$ 31,565.40	\$ 301.50	\$ 31,866.90	\$ -	\$ 1,391.33	\$ 166.60	\$ 1,557.93	\$ 33,424.83
Hammond, Rodney	Councillor	\$ 31,628.90	\$ 1,105.50	\$ 32,734.40	\$ 3,161.98	\$ 1,641.38	\$ 2,502.85	\$ 7,306.21	\$ 40,040.61
Matyi, Jason	Councillor	\$ 31,557.46	\$ 501.00	\$ 32,058.46	\$ -	\$ 1,699.56	\$ 791.96	\$ 2,491.52	\$ 34,549.98
McGuire-Blais, Katie	Councillor	\$ 31,620.98	\$ 1,425.00	\$ 33,045.98	\$ 3,362.53	\$ 549.48	\$ 40.68	\$ 3,952.69	\$ 36,998.67
Verbeek, Kim	Councillor	\$ 32,050.95	\$ 301.50	\$ 32,352.45	\$ 1,664.04	\$ 1,579.32	\$ 1,423.80	\$ 4,667.16	\$ 37,019.61
Total - All Council		\$ 309,921.09	\$ 9,945.00	\$ 319,866.09	\$ 14,165.86	\$ 11,569.07	\$ 12,749.79	\$ 38,484.72	\$ 358,350.81
Summary - All Other									
Atkinson, Nicole		\$ -	\$ -	\$ -	\$ 1,719.30	\$ -	\$ 116.50	\$ 1,835.80	\$ 1,835.80
Baker, William		\$ 1,215.96	\$ 402.00	\$ 1,617.96	\$ 1,017.60	\$ -	\$ 135.94	\$ 1,153.54	\$ 2,771.50
Bezaire-Arevalo, Daniel		\$ 787.81	\$ -	\$ 787.81	\$ -	\$ -	\$ -	\$ -	\$ 787.81
Chartier, Brandon		\$ 5,916.68	\$ 350.00	\$ 6,266.68	\$ -	\$ -	\$ -	\$ -	\$ 6,266.68
Child, Matthew		\$ 1,193.87	\$ 201.00	\$ 1,394.87	\$ 508.80	\$ -	\$ 39.41	\$ 548.21	\$ 1,943.08
Coutts, Terri		\$ 100.00	\$ -	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00
Cowell, Christopher		\$ 525.20	\$ -	\$ 525.20	\$ -	\$ -	\$ -	\$ -	\$ 525.20
DeYong, Kimberly		\$ 6,050.02	\$ 2,100.00	\$ 8,150.02	\$ -	\$ -	\$ -	\$ -	\$ 8,150.02
Dougherty, Janice		\$ 1,050.42	\$ -	\$ 1,050.42	\$ -	\$ -	\$ -	\$ -	\$ 1,050.42
Dufour, Percy		\$ 787.80	\$ -	\$ 787.80	\$ -	\$ -	\$ -	\$ -	\$ 787.80
Florjancic, Eric		\$ 945.36	\$ -	\$ 945.36	\$ -	\$ -	\$ -	\$ -	\$ 945.36
Giurissevich, Katelynn		\$ 6,683.36	\$ 1,750.00	\$ 8,433.36	\$ -	\$ -	\$ -	\$ -	\$ 8,433.36
Kerr, John		\$ 6,750.02	\$ 1,750.00	\$ 8,500.02	\$ -	\$ -	\$ -	\$ -	\$ 8,500.02
Kigar, Dave		\$ 472.71	\$ -	\$ 472.71	\$ 1,572.80	\$ -	\$ -	\$ 1,572.80	\$ 2,045.51
Kokovai, Richard		\$ 100.00	\$ -	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00
Lester, Dorene		\$ 1,347.26	\$ 402.00	\$ 1,749.26	\$ 824.26	\$ -	\$ 78.82	\$ 903.08	\$ 2,652.34
Malandrucolo, Joseph		\$ 5,633.36	\$ 1,400.00	\$ 7,033.36	\$ -	\$ -	\$ -	\$ -	\$ 7,033.36
Meloche, Tim		\$ 315.14	\$ -	\$ 315.14	\$ -	\$ -	\$ -	\$ -	\$ 315.14
Ortner, Christopher		\$ 625.20	\$ -	\$ 625.20	\$ -	\$ -	\$ -	\$ -	\$ 625.20
Paglia, Jessica		\$ 525.20	\$ -	\$ 525.20	\$ -	\$ -	\$ -	\$ -	\$ 525.20
Pocock, Phillip		\$ 1,215.96	\$ 402.00	\$ 1,617.96	\$ 1,017.60	\$ -	\$ 78.82	\$ 1,096.42	\$ 2,714.38
Pocock, Tiffany		\$ 656.50	\$ -	\$ 656.50	\$ -	\$ -	\$ -	\$ -	\$ 656.50
Robertson, Karen		\$ 472.71	\$ -	\$ 472.71	\$ -	\$ -	\$ -	\$ -	\$ 472.71
Sauve, Danny		\$ 1,991.60	\$ 201.00	\$ 2,192.60	\$ 599.37	\$ -	\$ 63.14	\$ 662.51	\$ 2,855.11
Scott, Darren Jeff		\$ 7,800.02	\$ 2,450.00	\$ 10,250.02	\$ 979.14	\$ -	\$ -	\$ 979.14	\$ 11,229.16
Sweet, Doug		\$ 8,191.36	\$ 1,750.00	\$ 9,941.36	\$ -	\$ -	\$ -	\$ -	\$ 9,941.36
Tapping, Richard		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 208.60	\$ 208.60	\$ 208.60
Waters, Christopher		\$ 393.90	\$ -	\$ 393.90	\$ -	\$ -	\$ -	\$ -	\$ 393.90
Total - All Other		\$ 61,747.42	\$ 13,158.00	\$ 74,905.42	\$ 8,238.87	\$ -	\$ 721.23	\$ 8,960.10	\$ 83,865.52
Total - All³		\$ 371,668.51	\$ 23,103.00	\$ 394,771.51	\$ 22,404.73	\$ 11,569.07	\$ 13,471.02	\$ 47,444.82	\$ 442,216.33

NOTES:

¹ Remuneration includes taxable benefits

² Conventions and Conferences include all expenses related to attending except mileage, which is shown under mileage and per diems which is shown under remuneration.

³ Total - All, includes all related expenses