

The Corporation of the Town of Essex

Report Under Section 284 of the Municipal Act - Statement of Remuneration and Expenses Paid 2023

For the year ended December 31, 2023

In accordance with By-law 2126

Name	Position	Remuneration ¹	Per Diem	Total Remuneration	Conventions and Conferences ²	Telephone and Internet	Mileage	Sub-total	Remuneration and Expenses Total
Council									
Bondy, Sherry	Mayor	\$ 50,677.53	\$ 2,211.00	\$ 52,888.53	\$ 2,034.10	\$ 1,949.79	\$ 4,032.74	\$ 8,016.63	\$ 60,905.16
Shepley, Rob	Deputy-Mayor	\$ 37,040.09	\$ 2,010.00	\$ 39,050.09	\$ 854.98	\$ 1,649.88	\$ 1,302.20	\$ 3,807.06	\$ 42,857.15
Allard, Brad	Councillor	\$ 29,131.77	\$ 2,211.00	\$ 31,342.77	\$ 1,080.34	\$ 1,433.79	\$ 2,117.52	\$ 4,631.65	\$ 35,974.42
McGuire-Blais, Katie	Councillor	\$ 29,115.88	\$ 1,407.00	\$ 30,522.88	\$ 1,493.34	\$ 549.48	\$ -	\$ 2,042.82	\$ 32,565.70
Garon, Joseph	Councillor	\$ 29,179.40	\$ 2,211.00	\$ 31,390.40	\$ 1,576.69	\$ 1,333.06	\$ 786.97	\$ 3,696.72	\$ 35,087.12
Hammond, Rodney	Councillor	\$ 29,115.90	\$ 2,010.00	\$ 31,125.90	\$ 2,007.71	\$ 1,441.18	\$ 2,658.46	\$ 6,107.35	\$ 37,233.25
Matyi, Jason	Councillor	\$ 29,131.77	\$ 2,211.00	\$ 31,342.77	\$ 1,508.72	\$ 1,655.55	\$ 1,719.18	\$ 4,883.45	\$ 36,226.22
Verbeek, Kim	Councillor	\$ 29,209.37	\$ 3,015.00	\$ 32,224.37	\$ 2,527.20	\$ 1,562.25	\$ 1,928.48	\$ 6,017.93	\$ 38,242.30
Total		\$ 262,601.71	\$ 17,286.00	\$ 279,887.71	\$ 13,083.08	\$ 11,574.98	\$ 14,545.55	\$ 39,203.61	\$ 319,091.32
Police Services Board									
Bondy, Sherry	Mayor	\$ 2,114.75	\$ 603.00	\$ 2,717.75	\$ 169.90	\$ -	\$ 526.32	\$ 696.22	\$ 3,413.97
Kigar, Dave		\$ 1,634.20	\$ 603.00	\$ 2,237.20	\$ 1,381.88	\$ -	\$ 493.68	\$ 1,875.56	\$ 4,112.76
Meloche, Tim		\$ 1,112.95	\$ -	\$ 1,112.95	\$ -	\$ -	\$ -	\$ -	\$ 1,112.95
Robertson, Karen		\$ 1,418.22	\$ -	\$ 1,418.22	\$ -	\$ -	\$ -	\$ -	\$ 1,418.22
Verbeek, Kim	Councillor	\$ 1,813.91	\$ 603.00	\$ 2,416.91	\$ 920.93	\$ -	\$ -	\$ 920.93	\$ 3,337.84
Total		\$ 8,094.03	\$ 1,809.00	\$ 9,903.03	\$ 2,472.71	\$ -	\$ 1,020.00	\$ 3,492.71	\$ 13,395.74
Committee of Adjustment									
Baker, William		\$ 1,575.55	\$ 804.00	\$ 2,379.55	\$ 1,282.74	\$ -	\$ 494.36	\$ 1,777.10	\$ 4,156.65
Child, Matthew		\$ 1,234.72	\$ -	\$ 1,234.72	\$ -	\$ -	\$ -	\$ -	\$ 1,234.72
Lester, Dorene		\$ 1,305.80	\$ 804.00	\$ 2,109.80	\$ 1,282.74	\$ -	\$ 247.52	\$ 1,530.26	\$ 3,640.06
Pocock, Phillip		\$ 1,366.03	\$ -	\$ 1,366.03	\$ -	\$ -	\$ -	\$ -	\$ 1,366.03
Sauve, Danny		\$ 1,451.16	\$ 804.00	\$ 2,255.16	\$ 1,282.74	\$ -	\$ -	\$ 1,282.74	\$ 3,537.90
Total		\$ 6,933.26	\$ 2,412.00	\$ 9,345.26	\$ 3,848.22	\$ -	\$ 741.88	\$ 4,590.10	\$ 13,935.36
Drainage Committee									
Bezaire-Arevalo, Daniel		\$ 1,208.11	\$ -	\$ 1,208.11	\$ 162.82	\$ -	\$ -	\$ 162.82	\$ 1,370.93
Dougherty, Janice		\$ 1,208.12	\$ -	\$ 1,208.12	\$ -	\$ -	\$ -	\$ -	\$ 1,208.12
Dufour, Percy		\$ 1,150.00	\$ -	\$ 1,150.00	\$ 162.82	\$ -	\$ -	\$ 162.82	\$ 1,312.82
Pocock, Tiffany		\$ 972.24	\$ -	\$ 972.24	\$ 162.82	\$ -	\$ 211.87	\$ 374.69	\$ 1,346.93
Sauve, Danny		\$ 1,112.88	\$ -	\$ 1,112.88	\$ 162.82	\$ -	\$ -	\$ 162.82	\$ 1,275.70
Total		\$ 5,651.35	\$ -	\$ 5,651.35	\$ 651.26	\$ -	\$ 211.87	\$ 863.13	\$ 6,514.48
Property Standards									
Child, Matthew		\$ 341.59	\$ -	\$ 341.59	\$ -	\$ -	\$ -	\$ -	\$ 341.59
Lester, Dorene		\$ 341.58	\$ -	\$ 341.58	\$ -	\$ -	\$ -	\$ -	\$ 341.58
Pocock, Philip		\$ 341.59	\$ -	\$ 341.59	\$ -	\$ -	\$ -	\$ -	\$ 341.59
Total		\$ 1,024.76	\$ -	\$ 1,024.76	\$ -	\$ -	\$ -	\$ -	\$ 1,024.76
Fun Fest Committee									
McGuire-Blais, Katie	Councillor	\$ -	\$ 603.00	\$ 603.00	\$ -	\$ -	\$ -	\$ -	\$ 603.00
Garon, Joseph	Councillor	\$ -	\$ 603.00	\$ 603.00	\$ 40.88	\$ -	\$ -	\$ 40.88	\$ 643.88
Tapping, Richard		\$ 48.97	\$ 603.00	\$ 651.97	\$ 199.62	\$ -	\$ 90.44	\$ 290.06	\$ 942.03
Total		\$ 48.97	\$ 1,809.00	\$ 1,857.97	\$ 240.50	\$ -	\$ 90.44	\$ 330.94	\$ 2,188.91
Accessibility Committee									
Bridger, Corrine		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 26.52	\$ 26.52	\$ 26.52
Currie, Sherri		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 26.52	\$ 26.52	\$ 26.52
Total		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 53.04	\$ 53.04	\$ 53.04
Animal Control Committee									
Coutts, Terri		\$ 200.00	\$ -	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00
Kokovai, Richard		\$ 200.00	\$ -	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00
Ortner, Chris		\$ 200.00	\$ -	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00
Total		\$ 600.00	\$ -	\$ 600.00	\$ -	\$ -	\$ -	\$ -	\$ 600.00
Essex Region Conservation Authority									
Maguire-Blais, Katie	Councillor	\$ 540.00	\$ -	\$ 540.00	\$ -	\$ -	\$ 4.61	\$ 4.61	\$ 544.61
Matyi, Jason	Councillor	\$ 780.00	\$ -	\$ 780.00	\$ -	\$ -	\$ 287.50	\$ 287.50	\$ 1,067.50
Total		\$ 1,320.00	\$ -	\$ 1,320.00	\$ -	\$ -	\$ 292.11	\$ 292.11	\$ 1,612.11
E.L.K. Energy Inc.									
Bondy, Sherry	Mayor	\$ 3,525.00	\$ -	\$ 3,525.00	\$ -	\$ -	\$ -	\$ -	\$ 3,525.00
Bowman, Morley		\$ 812.83	\$ -	\$ 812.83	\$ -	\$ -	\$ -	\$ -	\$ 812.83
Chartier, Brandon		\$ 2,975.00	\$ -	\$ 2,975.00	\$ -	\$ -	\$ -	\$ -	\$ 2,975.00
DeYong, Kimberly		\$ 2,975.00	\$ -	\$ 2,975.00	\$ -	\$ -	\$ -	\$ -	\$ 2,975.00
Kerr, John		\$ 2,975.00	\$ -	\$ 2,975.00	\$ -	\$ -	\$ -	\$ -	\$ 2,975.00
Shepley, Rob	Deputy-Mayor	\$ 3,250.00	\$ -	\$ 3,250.00	\$ -	\$ -	\$ -	\$ -	\$ 3,250.00
Scott, Darren Jeff		\$ 3,375.00	\$ -	\$ 3,375.00	\$ -	\$ -	\$ -	\$ -	\$ 3,375.00
Total		\$ 19,887.83	\$ -	\$ 19,887.83	\$ -	\$ -	\$ -	\$ -	\$ 19,887.83
Union Water Supply System Inc.									
Bondy, Sherry	Mayor	\$ 1,750.00	\$ -	\$ 1,750.00	\$ -	\$ -	\$ -	\$ -	\$ 1,750.00
Total		\$ 1,750.00	\$ -	\$ 1,750.00	\$ -	\$ -	\$ -	\$ -	\$ 1,750.00
Summary - All Council									
Bondy, Sherry	Mayor	\$ 58,067.28	\$ 2,814.00	\$ 60,881.28	\$ 2,204.00	\$ 1,949.79	\$ 4,559.06	\$ 8,712.85	\$ 69,594.13
Shepley, Rob	Deputy-Mayor	\$ 40,290.09	\$ 2,010.00	\$ 42,300.09	\$ 854.98	\$ 1,649.88	\$ 1,302.20	\$ 3,807.06	\$ 46,107.15
Allard, Brad	Councillor	\$ 29,131.77	\$ 2,211.00	\$ 31,342.77	\$ 1,080.34	\$ 1,433.79	\$ 2,117.52	\$ 4,631.65	\$ 35,974.42
Maguire-Blais, Katie	Councillor	\$ 29,655.88	\$ 2,010.00	\$ 31,665.88	\$ 1,493.34	\$ 549.48	\$ 4.61	\$ 2,047.43	\$ 33,713.31
Garon, Joe	Councillor	\$ 29,179.40	\$ 2,814.00	\$ 31,993.40	\$ 1,617.57	\$ 1,333.06	\$ 786.97	\$ 3,737.60	\$ 35,731.00
Hammond, Rodney	Councillor	\$ 29,115.90	\$ 2,010.00	\$ 31,125.90	\$ 2,007.71	\$ 1,441.18	\$ 2,658.46	\$ 6,107.35	\$ 37,233.25
Matyi, Jason	Councillor	\$ 29,911.77	\$ 2,211.00	\$ 32,122.77	\$ 1,508.72	\$ 1,655.55	\$ 2,006.68	\$ 5,170.95	\$ 37,293.72
Verbeek, Kim	Councillor	\$ 31,023.28	\$ 3,618.00	\$ 34,641.28	\$ 3,448.13	\$ 1,562.25	\$ 1,928.48	\$ 6,938.86	\$ 41,580.14
Total - All Council		\$ 276,375.37	\$ 19,698.00	\$ 296,073.37	\$ 14,214.79	\$ 11,574.98	\$ 15,363.98	\$ 41,153.75	\$ 337,227.12
Summary - All Other									
Baker, William		\$ 1,575.55	\$ 804.00	\$ 2,379.55	\$ 1,282.74	\$ -	\$ 494.36	\$ 1,777.10	\$ 4,156.65
Bezaire-Arevalo, Daniel		\$ 1,208.11	\$ -	\$ 1,208.11	\$ 162.82	\$ -	\$ -	\$ 162.82	\$ 1,370.93
Bridger, Corrine		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 26.52	\$ 26.52	\$ 26.52
Bowman, Morley		\$ 812.83	\$ -	\$ 812.83	\$ -	\$ -	\$ -	\$ -	\$ 812.83
Chartier, Brandon		\$ 2,975.00	\$ -	\$ 2,975.00	\$ -	\$ -	\$ -	\$ -	\$ 2,975.00
Child, Matthew		\$ 1,576.31	\$ -	\$ 1,576.31	\$ -	\$ -	\$ -	\$ -	\$ 1,576.31
Coutts, Terri		\$ 200.00	\$ -	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00
Currie, Sherri		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 26.52	\$ 26.52	\$ 26.52
DeYong, Kimberly		\$ 2,975.00	\$ -	\$ 2,975.00	\$ -	\$ -	\$ -	\$ -	\$ 2,975.00
Dougherty, Janice		\$ 1,208.12	\$ -	\$ 1,208.12	\$ -	\$ -	\$ -	\$ -	\$ 1,208.12
Dufour, Percy		\$ 1,150.00	\$ -	\$ 1,150.00	\$ 162.82	\$ -	\$ -	\$ 162.82	\$ 1,312.82
Kerr, John		\$ 2,975.00	\$ -	\$ 2,975.00	\$ -	\$ -	\$ -	\$ -	\$ 2,975.00
Kigar, Dave		\$ 1,634.20	\$ 603.00	\$ 2,237.20	\$ 1,381.88	\$ -	\$ 493.68	\$ 1,875.56	\$ 4,112.76
Kokovai, Richard		\$ 200.00	\$ -	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00
Lester, Dorene		\$ 1,647.38	\$ 804.00	\$ 2,451.38	\$ 1,282.74	\$ -	\$ 247.52	\$ 1,530.26	\$ 3,981.64
Meloche, Tim		\$ 1,112.95	\$ -	\$ 1,112.95	\$ -	\$ -	\$ -	\$ -	\$ 1,112.95
Ortner, Chris		\$ 200.00	\$ -	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00
Pocock, Phillip		\$ 1,707.62	\$ -	\$ 1,707.62	\$ -	\$ -	\$ -	\$ -	\$ 1,707.62
Pocock, Tiffany		\$ 972.24	\$ -	\$ 972.24	\$ 162.82	\$ -	\$ 211.87	\$ 374.69	\$ 1,346.93
Robertson, Karen		\$ 1,418.22	\$ -	\$ 1,418.22	\$ -	\$ -	\$ -	\$ -	\$ 1,418.22
Sauve, Danny		\$ 2,564.04	\$ 804.00	\$ 3,368.04	\$ 1,445.56	\$ -	\$ -	\$ 1,445.56	\$ 4,813.60
Scott, Darren Jeff		\$ 3,375.00	\$ -	\$ 3,375.00	\$ -	\$ -	\$ -	\$ -	\$ 3,375.00
Tapping, Richard		\$ 48.97	\$ 603.00	\$ 651.97	\$ 199.62	\$ -	\$ 90.44	\$ 290.06	\$ 942.03
Total - All Other		\$ 31,536.54	\$ 3,618.00	\$ 35,154.54	\$ 6,080.98	\$ -	\$ 1,590.91	\$ 7,671.89	\$ 42,826.43
Total - All³		\$ 307,911.91	\$ 23,316.00	\$ 331,227.91	\$ 20,295.77	\$ 11,574.98	\$ 16,954.89	\$ 48,825.64	\$ 380,053.55

NOTES:

¹ Remuneration includes taxable benefits

² Conventions and Conferences include all expenses related to attending except mileage, which is shown under mileage and per diems which is shown under remuneration.

³ Total - All, includes all related expenses