

The Corporation of the Town of Essex

Report Under Section 284 of the Municipal Act - Statement of Remuneration and Expenses Paid 2025

For the year ended December 31, 2025

In accordance with By-law 2295

Name	Position	Remuneration ¹	Per Diem	Total Remuneration	Conferences and Courses ²	Telephone and Internet	Mileage	Sub-total	Remuneration and Expenses Total
Council									
Bondy, Sherry	Mayor	\$ 57,686.02	\$ 1,708.50	\$ 59,394.52	\$ 3,506.38	\$ 1,742.89	\$ 2,754.67	\$ 8,003.94	\$ 67,398.46
Shepley, Rob	Deputy-Mayor	\$ 40,664.35	\$ 1,708.50	\$ 42,372.85	\$ 3,506.38	\$ 1,821.08	\$ 1,730.16	\$ 7,057.62	\$ 49,430.47
Allard, Brad	Councillor	\$ 32,299.12	\$ 502.50	\$ 32,801.62	\$ -	\$ 2,255.68	\$ 2,477.69	\$ 4,733.37	\$ 37,534.99
McGuire-Blais, Katie	Councillor	\$ 32,378.51	\$ 1,507.50	\$ 33,886.01	\$ 2,535.68	\$ 867.01	\$ 1,067.04	\$ 4,469.73	\$ 38,355.74
Garon, Joseph	Councillor	\$ 32,283.24	\$ 301.50	\$ 32,584.74	\$ 1,347.62	\$ 1,478.34	\$ -	\$ 2,825.96	\$ 35,410.70
Hammond, Rodney	Councillor	\$ 32,354.70	\$ 1,206.00	\$ 33,560.70	\$ 2,631.60	\$ 1,833.88	\$ 2,000.24	\$ 6,465.72	\$ 40,026.42
Matyi, Jason	Councillor	\$ 32,378.51	\$ 1,507.50	\$ 33,886.01	\$ 2,463.52	\$ 561.72	\$ 1,110.24	\$ 4,135.48	\$ 38,021.49
Verbeek, Kim	Councillor	\$ 32,408.79	\$ 2,110.50	\$ 34,519.29	\$ 3,578.73	\$ 1,986.12	\$ 2,473.37	\$ 8,038.22	\$ 42,557.51
Total		\$ 292,453.24	\$ 10,552.50	\$ 303,005.74	\$ 19,569.91	\$ 12,546.72	\$ 13,613.41	\$ 45,730.04	\$ 348,735.78
Committee of Adjustment									
Baker, William		\$ 1,358.95	\$ 603.00	\$ 1,961.95	\$ 1,999.26	\$ -	\$ 657.00	\$ 2,656.26	\$ 4,618.21
Child, Matthew		\$ 1,048.80	\$ -	\$ 1,048.80	\$ -	\$ -	\$ -	\$ -	\$ 1,048.80
Lester, Dorene		\$ 1,497.49	\$ 603.00	\$ 2,100.49	\$ 1,727.94	\$ -	\$ -	\$ 1,727.94	\$ 3,828.43
Pocock, Phillip		\$ 1,311.02	\$ -	\$ 1,311.02	\$ -	\$ -	\$ -	\$ -	\$ 1,311.02
Sauve, Danny		\$ 1,372.30	\$ 603.00	\$ 1,975.30	\$ 1,931.46	\$ -	\$ -	\$ 1,931.46	\$ 3,906.76
Total		\$ 6,588.56	\$ 1,809.00	\$ 8,397.56	\$ 5,658.66	\$ -	\$ 657.00	\$ 6,315.66	\$ 14,713.22
Drainage Committee									
Bezaire-Arevalo, Daniel		\$ 1,184.87	\$ -	\$ 1,184.87	\$ -	\$ -	\$ -	\$ -	\$ 1,184.87
Dougherty, Janice		\$ 655.51	\$ -	\$ 655.51	\$ -	\$ -	\$ -	\$ -	\$ 655.51
Dufour, Percy		\$ 917.72	\$ -	\$ 917.72	\$ -	\$ -	\$ -	\$ -	\$ 917.72
Pocock, Tiffany		\$ 1,184.89	\$ -	\$ 1,184.89	\$ -	\$ -	\$ -	\$ -	\$ 1,184.89
Sauve, Danny		\$ 934.10	\$ -	\$ 934.10	\$ -	\$ -	\$ -	\$ -	\$ 934.10
Total		\$ 4,877.09	\$ -	\$ 4,877.09	\$ -	\$ -	\$ -	\$ -	\$ 4,877.09
Appeals Committee									
Cowell, Christopher		\$ 262.20	\$ -	\$ 262.20	\$ -	\$ -	\$ -	\$ -	\$ 262.20
Florjancic, Eric		\$ 707.94	\$ -	\$ 707.94	\$ -	\$ -	\$ -	\$ -	\$ 707.94
Ortner, Christopher		\$ 393.30	\$ -	\$ 393.30	\$ -	\$ -	\$ -	\$ -	\$ 393.30
Paglia, Jessica		\$ 393.30	\$ -	\$ 393.30	\$ -	\$ -	\$ -	\$ -	\$ 393.30
Waters, Christopher		\$ 262.20	\$ -	\$ 262.20	\$ -	\$ -	\$ -	\$ -	\$ 262.20
Total		\$ 2,018.94	\$ -	\$ 2,018.94	\$ -	\$ -	\$ -	\$ -	\$ 2,018.94
Fun Fest Committee									
Atkinson, Nicole		\$ -	\$ -	\$ -	\$ 1,871.87	\$ -	\$ -	\$ 1,871.87	\$ 1,871.87
Back, Cate		\$ -	\$ -	\$ -	\$ 1,071.80	\$ -	\$ 387.86	\$ 1,459.66	\$ 1,459.66
Knapp, Derek		\$ -	\$ -	\$ -	\$ 1,899.97	\$ -	\$ 424.02	\$ 2,323.99	\$ 2,323.99
Total		\$ -	\$ -	\$ -	\$ 4,843.64	\$ -	\$ 811.88	\$ 5,655.52	\$ 5,655.52
OPP Detachment Board- North									
Bondy, Sherry	Mayor	\$ 3,826.96	\$ -	\$ 3,826.96	\$ -	\$ -	\$ -	\$ -	\$ 3,826.96
Kigar, Dave		\$ 3,606.96	\$ -	\$ 3,606.96	\$ -	\$ -	\$ -	\$ -	\$ 3,606.96
Sweet, Doug		\$ 1,105.11	\$ -	\$ 1,105.11	\$ -	\$ -	\$ -	\$ -	\$ 1,105.11
Giurisevich, Katelynn		\$ 1,719.06	\$ -	\$ 1,719.06	\$ -	\$ -	\$ -	\$ -	\$ 1,719.06
Total		\$ 10,258.09	\$ -	\$ 10,258.09	\$ -	\$ -	\$ -	\$ -	\$ 10,258.09
Essex Region Conservation Authority									
McGuire-Blais, Katie	Councillor	\$ -	\$ 300.00	\$ 300.00	\$ -	\$ -	\$ 7.49	\$ 7.49	\$ 307.49
Matyi, Jason	Councillor	\$ -	\$ 360.00	\$ 360.00	\$ -	\$ -	\$ 133.40	\$ 133.40	\$ 493.40
Total		\$ -	\$ 660.00	\$ 660.00	\$ -	\$ -	\$ 140.89	\$ 140.89	\$ 800.89
E.L.K. Energy Inc.									
Bondy, Sherry	Mayor	\$ 6,999.96	\$ 4,550.00	\$ 11,549.96	\$ -	\$ -	\$ -	\$ -	\$ 11,549.96
Bell, Sarah		\$ -	\$ 4,200.00	\$ 4,200.00	\$ -	\$ -	\$ -	\$ -	\$ 4,200.00
DeYong, Kimberly		\$ 5,000.04	\$ 4,550.00	\$ 9,550.04	\$ -	\$ -	\$ -	\$ -	\$ 9,550.04
Giurisevich, Katelynn		\$ 5,000.04	\$ 4,550.00	\$ 9,550.04	\$ -	\$ -	\$ -	\$ -	\$ 9,550.04
Kerr, John		\$ 5,000.04	\$ 4,550.00	\$ 9,550.04	\$ -	\$ -	\$ -	\$ -	\$ 9,550.04
Malandruccolo, Joseph		\$ 5,000.04	\$ 4,550.00	\$ 9,550.04	\$ -	\$ -	\$ -	\$ -	\$ 9,550.04
Shepley, Rob	Deputy-Mayor	\$ 5,499.96	\$ 4,550.00	\$ 10,049.96	\$ -	\$ -	\$ -	\$ -	\$ 10,049.96
Scott, Darren Jeff		\$ 5,600.04	\$ 4,550.00	\$ 10,150.04	\$ -	\$ -	\$ -	\$ -	\$ 10,150.04
Sweet, Doug		\$ 5,000.04	\$ 4,550.00	\$ 9,550.04	\$ -	\$ -	\$ -	\$ -	\$ 9,550.04
Total		\$ 43,100.16	\$ 40,600.00	\$ 83,700.16	\$ -	\$ -	\$ -	\$ -	\$ 83,700.16
Union Water Supply System Inc.									
Bondy, Sherry	Mayor	\$ 3,917.20	\$ -	\$ 3,917.20	\$ -	\$ -	\$ 268.07	\$ 268.07	\$ 4,185.27
Total		\$ 3,917.20	\$ -	\$ 3,917.20	\$ -	\$ -	\$ 268.07	\$ 268.07	\$ 4,185.27
Summary - All Council									
Bondy, Sherry	Mayor	\$ 72,430.14	\$ 6,258.50	\$ 78,688.64	\$ 3,506.38	\$ 1,742.89	\$ 3,022.74	\$ 8,272.01	\$ 86,960.65
Shepley, Rob	Deputy-Mayor	\$ 46,164.31	\$ 6,258.50	\$ 52,422.81	\$ 3,506.38	\$ 1,821.08	\$ 1,730.16	\$ 7,057.62	\$ 59,480.43
Allard, Brad	Councillor	\$ 32,299.12	\$ 502.50	\$ 32,801.62	\$ -	\$ 2,255.68	\$ 2,477.69	\$ 4,733.37	\$ 37,534.99
Garon, Joseph	Councillor	\$ 32,283.24	\$ 301.50	\$ 32,584.74	\$ 1,347.62	\$ 1,478.34	\$ -	\$ 2,825.96	\$ 35,410.70
Hammond, Rodney	Councillor	\$ 32,354.70	\$ 1,206.00	\$ 33,560.70	\$ 2,631.60	\$ 1,833.88	\$ 2,000.24	\$ 6,465.72	\$ 40,026.42
Matyi, Jason	Councillor	\$ 32,378.51	\$ 1,867.50	\$ 34,246.01	\$ 2,463.52	\$ 561.72	\$ 1,243.64	\$ 4,268.88	\$ 38,514.89
McGuire-Blais, Katie	Councillor	\$ 32,378.51	\$ 1,807.50	\$ 34,186.01	\$ 2,535.68	\$ 867.01	\$ 1,074.53	\$ 4,477.22	\$ 38,663.23
Verbeek, Kim	Councillor	\$ 32,408.79	\$ 2,110.50	\$ 34,519.29	\$ 3,578.73	\$ 1,986.12	\$ 2,473.37	\$ 8,038.22	\$ 42,557.51
Total - All Council		\$ 312,697.32	\$ 20,312.50	\$ 333,009.82	\$ 19,569.91	\$ 12,546.72	\$ 14,022.37	\$ 46,139.00	\$ 379,148.82
Summary - All Other									
Atkinson, Nicole		\$ -	\$ -	\$ -	\$ 1,871.87	\$ -	\$ -	\$ 1,871.87	\$ 1,871.87
Back, Cate		\$ -	\$ -	\$ -	\$ 1,071.80	\$ -	\$ 387.86	\$ 1,459.66	\$ 1,459.66
Baker, William		\$ 1,358.95	\$ 603.00	\$ 1,961.95	\$ 1,999.26	\$ -	\$ 657.00	\$ 2,656.26	\$ 4,618.21
Bell, Sarah		\$ -	\$ 4,200.00	\$ 4,200.00	\$ -	\$ -	\$ -	\$ -	\$ 4,200.00
Bezaire-Arevalo, Daniel		\$ 1,184.87	\$ -	\$ 1,184.87	\$ -	\$ -	\$ -	\$ -	\$ 1,184.87
Child, Matthew		\$ 1,048.80	\$ -	\$ 1,048.80	\$ -	\$ -	\$ -	\$ -	\$ 1,048.80
Cowell, Christopher		\$ 262.20	\$ -	\$ 262.20	\$ -	\$ -	\$ -	\$ -	\$ 262.20
DeYong, Kimberly		\$ 5,000.04	\$ 4,550.00	\$ 9,550.04	\$ -	\$ -	\$ -	\$ -	\$ 9,550.04
Dougherty, Janice		\$ 655.51	\$ -	\$ 655.51	\$ -	\$ -	\$ -	\$ -	\$ 655.51
Dufour, Percy		\$ 917.72	\$ -	\$ 917.72	\$ -	\$ -	\$ -	\$ -	\$ 917.72
Florjancic, Eric		\$ 707.94	\$ -	\$ 707.94	\$ -	\$ -	\$ -	\$ -	\$ 707.94
Giurisevich, Katelynn		\$ 6,719.10	\$ 4,550.00	\$ 11,269.10	\$ -	\$ -	\$ -	\$ -	\$ 11,269.10
Kerr, John		\$ 5,000.04	\$ 4,550.00	\$ 9,550.04	\$ -	\$ -	\$ -	\$ -	\$ 9,550.04
Kigar, Dave		\$ 3,606.96	\$ -	\$ 3,606.96	\$ -	\$ -	\$ -	\$ -	\$ 3,606.96
Knapp, Derek		\$ -	\$ -	\$ -	\$ 1,899.97	\$ -	\$ 424.02	\$ 2,323.99	\$ 2,323.99
Lester, Dorene		\$ 1,497.49	\$ 603.00	\$ 2,100.49	\$ 1,727.94	\$ -	\$ -	\$ 1,727.94	\$ 3,828.43
Malandruccolo, Joseph		\$ 5,000.04	\$ 4,550.00	\$ 9,550.04	\$ -	\$ -	\$ -	\$ -	\$ 9,550.04
Ortner, Christopher		\$ 393.30	\$ -	\$ 393.30	\$ -	\$ -	\$ -	\$ -	\$ 393.30
Paglia, Jessica		\$ 393.30	\$ -	\$ 393.30	\$ -	\$ -	\$ -	\$ -	\$ 393.30
Pocock, Phillip		\$ 1,311.02	\$ -	\$ 1,311.02	\$ -	\$ -	\$ -	\$ -	\$ 1,311.02
Pocock, Tiffany		\$ 1,184.89	\$ -	\$ 1,184.89	\$ -	\$ -	\$ -	\$ -	\$ 1,184.89
Sauve, Danny		\$ 2,306.40	\$ 603.00	\$ 2,909.40	\$ 1,931.46	\$ -	\$ -	\$ 1,931.46	\$ 4,840.86
Scott, Darren Jeff		\$ 5,600.04	\$ 4,550.00	\$ 10,150.04	\$ -	\$ -	\$ -	\$ -	\$ 10,150.04
Sweet, Doug		\$ 6,105.15	\$ 4,550.00	\$ 10,655.15	\$ -	\$ -	\$ -	\$ -	\$ 10,655.15
Waters, Christopher		\$ 262.20	\$ -	\$ 262.20	\$ -	\$ -	\$ -	\$ -	\$ 262.20
Total - All Other		\$ 50,515.96	\$ 33,309.00	\$ 83,824.96	\$ 10,502.30	\$ -	\$ 1,468.88	\$ 11,971.18	\$ 95,796.14
Total - All³		\$ 363,213.28	\$ 53,621.50	\$ 416,834.78	\$ 30,072.21	\$ 12,546.72	\$ 15,491.25	\$ 58,110.18	\$ 474,944.96

¹ Remuneration includes taxable benefits

² Conventions and Conferences include all expenses related to attending except mileage, which is shown under mileage and per diems which is shown under remuneration.

³ Total - All, includes all related expenses