



2020 Essex Fire & Rescue Services Recruitment Timeline

Step #1: Application & Resume Submission

Applications are available online. Paper copies are also available at Essex Town Hall (33 Talbot Street South, Essex) and Essex Fire and Rescue Headquarters (20 Victoria Avenue, Essex).

Timeline: January 13, 2020 to February 7, 2020

Step #2: National Fire Select Testing (NFST)

Test to be conducted at the McGregor Community Centre (9571 Walker Road).

Timeline: Two testing opportunities will be hosted in mid- to late February. Final date to be determined.

Cost: \$65

Step #3: Medical Testing/Evaluation

Applicants will be required to obtain medical, hearing, and vision testing/evaluations. Only medical evaluation forms supplied by the Town of Essex will be accepted.

Timeline: March 2020

Step #4: Oral Interview

Successful candidates will be invited to interviews with the Town of Essex.

Timeline: April 2020

Step #5: Job-related Physical Ability Testing

Applicants undergo a physical ability test at St. Clair College in Windsor.

Timeline: April 2020

Cost: To be determined.